



Youth Worker

Salary: £27,000 - £28,000 pa including OLW, depending on qualifications and experience.

Hours: Full time 35 hours per week.

Benefits: 28 days annual leave per annum, plus bank holidays. 6% pension contribution and travel costs.

Location: The **wish centre** Harrow, with some work in schools and some digital and remote work

**The post is subject to an enhanced vetting and barring check and open to female applicants only (exempt under the Equality Act 2010 Schedule 9, Part 1).*

Job Description

The **wish centre** supports children and young people in distress, and are specialists are preventing and supporting recovery from self harm and sexual exploitation. We do this through a mix of targeted youth work, one to one therapy, peer support groups, and youth work programmes. The **wish centre** also provides advice and training to frontline workers and the wider community.

The Role

The Youth Worker is a key role at the **wish centre**. You will lead the **wish centre's** targeted youth provision of support to young people, the majority of who will be girls and young women and FTM Trans young people ages 12- 19, many of whom self harm or have experienced or are at risk of child or digital sexual exploitation. Working closely with **wish centre** therapists, schools and partner agencies you will help to keep them safe from serious harm from themselves or others and to access the support they need.

Our weekly positive activities include psychotherapy, peer support groups, outreach work and mentoring, creative and arts based workshops, and sports and wellbeing sessions such as yoga. Our facilitated peer support groups provide a safe space to talk about mental health and wellbeing.

PEER SUPPORT GROUPS

• You will co-facilitate Peer Support Groups including:

- Outreaching to potential group members on the waitlist and new referrals
- Safeguarding and risk management
- Leading and planning group sessions, both in person and digitally when needed



- Monitoring group WhatsApp
- Providing case studies and testimonials for reports and funding requirements
- Generate content for our social media and youth voice campaigns

SUPPORT

- Outreach to young people identified by the **wish centre** or referrers such as schools or Children's Services and offer them 1-6 sessions and text and telephone support, and signposting to services in the **wish centre** and elsewhere.
- Co-ordinate referrals to the Peer Support groups and record all activities on the **wish centre** case management system/database including sessions, meetings, phone calls etc.
- Identify, report and respond to any Safeguarding Concerns and meet weekly with the Frontline team to Risk Assess all young people using our services.

ADVICE

- Provision of advice and guidance including collating and sharing up to date information, resources and best practice; running workshops or small group work in schools and helping to deliver training.
 - Representing the **wish centre** at key partner agency meetings eg. Heads Up, MASE; Harrow Council partnership projects such as New Pathways and Harrow Black Lives Matter Group; Domestic and Sexual Violence Forum.
 - Running youth volunteer projects including Youth Voice, The Challenge; youth volunteering, youth fundraising, First Give and other initiatives.
 - Promoting and improving the secure website youth space area, and helping young people and workers use our resources and packages
 - Leading any filming, radio, media or funding projects or visits and engaging the involvement of young people using our services where appropriate
- *Training on the issues as well as using our database (Salesforce) and **wish centre** Assessment and Review forms will be provided.*
 - *Weekly safeguarding supervision and group supervision*
 - *CPD training*
 - *The role is mainly in person with some digital or remote work*



Person Specification	Essential or Desirable
Qualified youth worker or similar with 2 years + direct experience of youth work with young women and girls ages 12-19 years	E
Experience of planning and delivering group work for young people both in person and digitally	E
Skills and knowledge on how to support young people who self harm or have been through peer or child sexual exploitation	D
A young person centred approach with an understanding of equality and diversity and the ability to challenge discrimination	D
Awareness of safeguarding, child protection, criminal justice	D
Ability to manage caseloads and referrals and undertake administrative project work	D
Knowledgeable about how young people use social media and 'plugged in' to emerging youth sub-culture	D
Computer literate including word, excel, powerpoint, Zoom, Teams, databases such as Salesforce	D
Committed to the values of the wish centre and able to represent the organisation	E